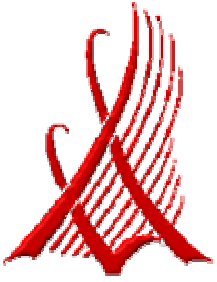


CALL FOR PAPERS DEADLINE EXTENDED TO MAY 19TH



Institute of Behavioral and Applied Management

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On behalf of the Institute of Behavioral and Applied Management, I would like to invite you to submit your research, cases, teaching ideas, experiences, or other intellectual academic contributions to IBAM's 16th annual conference, to be held in Orlando, Florida from October 2nd – 4th, 2008.

Those of you who are familiar with IBAM know we are a mid sized conference (125-150 participants) with a rich history of development and academic rigor. All submissions are peer reviewed, and all presentations are paired with peer discussants. IBAM is a community of academics and practitioners with a deep interest in furthering the field of management. If you are receiving this call, we consider you to be a good fit for our group!

I am excited to open our 16th Call for Submissions with this letter. For our Orlando conference we are seeking paper presentations, panels, symposia, workshops, and works-in-progress for what promises to be an intellectually stimulating conference and an exciting time for individuals and their families. IBAM is about academics; IBAM is about stimulating discussions; and IBAM is about networking and community. I hope while you are in Orlando that you will experience all of IBAM: a keynote speaker from NASA, formal and informal receptions, and excursions into all that makes Orlando special! Whether you plan to come alone or with your family, IBAM in Orlando looks to be a stimulating experience.

I invite you to review the following pages and head to our website, www.ibam.com, for more information. Remember, the submission deadline is **May 19th**, so please start preparing your submission soon, and tell your colleagues and friends to do so as well!

I look forward to seeing you in Orlando!



Call for Papers

Institute of Behavioral and Applied Management

16th Annual Conference

October 2 – 4, 2008

Orlando, Florida

Submission Deadline: MAY 19th

www.ibam.com



IBAM 16

Shooting for the Stars

Behavioral and Applied Management in the 21st Century

Join us in sunny Orlando for IBAM 16, where we will gather to discuss, debate, and present our ideas about the future of behavioral and applied management. IBAM welcomes management educators, business practitioners, and students to share their ideas, research, and experiences in a friendly and supportive environment. Session discussions are lively, informative, stimulating, and broad-based. Enjoy royal service at the stunning Doubletree Castle and explore the magic of central Florida with the whole family.

Submit your original paper, symposium, panel or workshop proposal to one of the six major divisions, for anonymous peer review for presentation and publication in conference proceedings. The IBAM conference is an excellent outlet for completed research, work-in-progress, and the sharing of experiences in a variety of management sub-fields through refereed paper sessions, symposia, workshops, and panel discussions.

Participate as a presenter, reviewer, session chair, discussant, volunteer, or division chair. You will be warmly welcomed and we predict you will enjoy interacting professionally and personally in an atmosphere where you are a valued individual and colleague, not a member of a cast of thousands. Executives, managers, professionals, and students are all members and active participants in IBAM's annual conferences.

Serve as a reviewer, session chair, and/or discussant at IBAM 16. Contact the appropriate Division Chairs (listed on next page) or Program Chair, Christy Hutchison, Peru State College, chutchison@oakmail.peru.edu.

Be recognized for your professional accomplishments in our dynamic sessions and workshops. All IBAM submissions are peer-reviewed and in addition to being presented at the conference also have the opportunity to be published in the IBAM 16 Proceedings (with page limitations). Best Paper awards are given in each division and Best Reviewer awards are presented as well.

Discover new management paradigms. On May 25, 2008, NASA's Phoenix Mars Lander will touch down on the northern arctic plain of the red planet, and begin its journey in search of subsurface ice and evidence of life. At two other locations, twin rovers Spirit and Opportunity, having outlived their original warranty of 90 days, are entering their fifth year of climbing Martian mountains and craters, despite Spirit's bum wheel and Opportunity's injured shoulder. The wildly successful Mars Exploration Rover Mission is testament to NASA's expertise in complex project management. Our keynote speaker will be a NASA director who shares responsibility for managing the most sophisticated projects in – and out of – this world.

Student Scholarships are awarded each year in the amount of \$250 in each student subdivision: Bachelor's, Master's, and Doctorate. The scholarships are granted to the student who submits the best paper in each division. To qualify, a student must submit the paper to Division V: Student Papers. Papers submitted to other divisions are not eligible for the scholarships. Eligible papers may not be co-authored with a faculty member or practitioner, but may be co-authored with other students (the scholarship is shared in this case.)

Stay at the Doubletree Castle Hotel where the magic of a medieval themed palace meets the excitement of world-famous shopping, dining and entertainment along Orlando's famous International Drive. From the freshly baked Doubletree chocolate chip cookies at check-in, to luxurious accommodations and an incredible pool, you are in for a royal time. Not only is it close to all of Orlando's renowned attractions, the hotel also provides complimentary transportation to the most popular sights. The hotel boasts 216 guest rooms and suites, fitness center, heated outdoor pool, breakfast served daily in the Castle Cafe', and more! Bring the whole family!

Pre and post packages available at the Doubletree Castle Hotel or various other Disney properties. Call Linda Hoffner at Cottonwood Travel to make your vacation arrangements, 1-800-223-6982 or via email, Linda@cottonwoodtravel.com.
IBAM Federal ID# 84-6000546

Become a part of the IBAM Family by participating in our activities, including our Student Lunch (funded for students by the IBAM Leadership), Presidential Reception, Past Presidents' sponsored after hours gathering, Awards Luncheon, and optional excursions in Orlando. Our sessions as well as our excursions are always a wonderful way to connect with new colleagues and reconnect with old.

Review our divisions below and start thinking of what you may wish to submit and present at IBAM 16 in Orlando where **IBAM** will be *Shooting for the Stars...*

Divisions and Division Chairs

I. Human Resource Management

Wendy Harman, PhD, University of Washington at Bothell, wendysue@u.washington.edu
Meg Virick, PhD, San Jose State University, virick_m@cob.sjsu.edu

II. Organizational Behavior, Theory, & Development

Tom Martin, PhD, University of Nebraska at Omaha, tmartin@unomaha.edu

III. Management Theory & Practice, Strategy, Business and Society & Global Management

Jane Humble, PhD, Arizona State University, Jane.Humble@asu.edu
Sara Kimmel, PhD, Belhaven College, skimmel@belhaven.edu

IV. Creative Managerial Instructional Issues, Case Writing, Educational Proposals, Simulations, Grant Writing, & Executive Education

John Lipinski, PhD, Robert Morris University, Lipinski@rmu.edu
Granger Macy, PhD, Ithaca College, gmacy@ithaca.edu

V. Student Papers

Rebecca Herman, ABD, SPHR, Kaplan University, rherman@kaplan.edu

VI. Special Topics - Entrepreneurship, Social Enterprise and Sustainability

Michelle D. Jones, PhD, michelledjones@aol.com

Featured Track: Career Mapping Workshops

Wherever you find yourself on your career journey, there is a track session to offer you the advice of professionals who have been there.

Surviving the Dissertation – A panel of dissertation chairs and survivors will discuss how to excel in this critical career launch.

On the Track to Tenure – Junior faculty face many challenges and possible derailment on the track to tenure; panelists will share their tips for staying focused on the tenure prize.

Approaching the Academic Career Summit – Panelists will share their experiences as senior faculty seeking opportunities for renewal, role expansion, administrative service, and mentorship.

Going Corporate – For practitioners, consultants, and those who wish to explore this alternative to academic life, panelists will discuss their profitable adventures beyond the Ivory Tower and offer tips for success.

Conference Fees:

Early registration rate (before August 1):

- Members \$295
- Students \$175
- Spouses \$95

After August 1, regular registration rates are: Member \$340, Students \$195, Spouse \$95. Spouses may attend the sessions, reception, breakfasts, and the Awards Luncheon. Students need to provide a copy of current university registration/schedule. IBAM membership for those that wish to join, but not attend the conference, is \$50 per year.

Conference Fees Include:

- Conference Registration
- One-year Membership in IBAM
- Presidential Reception on Thursday night
- Continental Breakfasts (3), Coffee Breaks (4)
- Awards luncheon on Friday
- Proceedings
- One-year subscription to *Journal of Behavioral and Applied Management*
- Open access to the IBAM list serve



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Journal of Behavioral and Applied Management

IBAM sponsors the *Journal of Behavioral and Applied Management* (JBAM) and we invite you to consider submitting your work or serving as a reviewer in this outlet. Please contact JBAM Editor, David Van Fleet (ddvf@asu.edu). The journal and submission information for authors can be found at <http://www.ibam.com>.



IBAM CONFERENCE SUBMISSION GUIDELINES:

1. All submissions must be entirely original and may not be under concurrent consideration or accepted for presentation elsewhere. You may submit up to two papers and/or proposals in any or all of the divisions. This includes papers and proposals that are co-authored. Panel, symposia, and workshop proposers should submit a three to five page proposal outline, along with a signed statement that all presenters intend to register for the conference.
2. Papers should not exceed 24 pages (total), and they should include a 75-word abstract. Papers should be double-spaced with one-inch margins, typed in a 12-point font, and follow APA format.
3. Submit your paper, panel, symposium or workshop by uploading it into the IBAM web-site: <http://www.ibam.com> and following the instructions for submissions located at that site.
4. Please do not include a cover page with your text. Author information will be recorded on the submission page at the IBAM web site. The uploaded document should be free of any identifying author indications and the document "Properties" data should be cleared. All submissions are double-blind reviewed.
5. Papers accepted for the general program may also be included in the proceedings, as well as considered for "Best Paper" awards in each division. Page limits exist for inclusion in the proceedings. All papers accepted for inclusion in the proceedings must follow the guidelines determined by its editor. Those guidelines will accompany letters of acceptance. Papers may be accepted for discussion sessions as a work-in-progress.
6. All accepted program participants must register and attend the conference. Fees must be paid before the printing of the program (August 1, 2008) and cannot be returned after this date for any reason. If at least one of the authors of a paper does not register by this date, IBAM will not publish the paper in the proceedings, will not publish the paper in the conference program, and will consider the acceptance of the paper withdrawn from the conference.