

# The Institute of Behavioral and Applied Management Presents IBAM 29 October 6<sup>th</sup> – 7<sup>th</sup>, 2022

# IBAM 29 will be a hybrid conference Join us in person or virtually It is our plan to return to Charleston for 2023

# **Call for Papers**

Submission Deadline: September 16, 2021

## Institute of Behavioral and Applied Management Conference Theme: Applied management and leadership in the digital age: Emerging paradigms and challenges

IBAM welcomes you! Whether you are a veteran researcher, a management consultant, a practitioner, a student, or a new faculty member, there is a place for you in the Institute of Behavioral and Applied Management. We encourage newcomers and those with experience alike to participate in informative, lively, and engaging sessions. IBAM offers a friendly, collegial atmosphere to present your research, get helpful feedback, and move your work toward publication. IBAM provides helpful reviews, career development workshops, and a respectful approach to academic rigor.

**Join us** for our 29<sup>th</sup> IBAM hybrid conference. You can join us in person or via GoToMeeting. IBAM warmly welcomes you as an individual and a colleague. Executives, managers, professionals, and students are all members and active participants in IBAM's annual conferences. <u>Register for the conference HERE</u>.

Institute of Behavioral and Applied Management www.ibam.com

**Participate** as a presenter, reviewer, session chair, discussant, volunteer, or division chair. IBAM welcomes management educators, business practitioners, and students to share their ideas, research, and experiences in a friendly and supportive environment. Session discussions are stimulating, informative, and broad-based.

**Review** IBAM seeks serious reviewers who will commit to providing a thorough review of academic and practitioner work within their fields. We ask that you commit to review no more than three (3) submissions and that you commit to a 2-3 week turnaround of submission that you are assigned. We value your expertise and time. To become an IBAM reviewer, contact the program chair, <u>Marcel C. Minutolo</u>. Submission to the conference may also mean that you receive up to three submissions to review.

**Submit** your original paper, symposium, workshop, or idea incubator proposal for anonymous peer review into our reviewing portal at <u>Scholastica</u>. The IBAM conference is an excellent outlet for completed research, work-in-progress, and the sharing of experiences in a variety of management sub-fields through refereed paper sessions, symposia, workshops, and panel discussions.

## Please consider one of these categories of submission - one is sure to fit your research!

## **Full Paper**

A full paper is a work that is ready for publication. It might be a work in progress, work for which you are still collecting developmental feedback. It might also be a "bottom drawer" paper you are trying to revive. All full papers will be considered for the best paper awards.

## **Student Papers**

A subcategory of "Full Papers" is a student paper. One author (ideally the first author) must be a student and must attend. Undergraduate, Masters and Doctoral students are welcome. "Best Student Paper" award(s) will be selected from this category. Sponsoring faculty members should encourage institutional or private support of students whose papers are accepted. Submissions should include a statement that the student will attend the conference.

In support of student scholars, IBAM will award a \$250 best paper scholarship for the best student paper. A special student rate is available for conference registration. A student must declare (check box) student status at the time of submission. Eligible papers may be co-authored with a faculty member, but the student must be the first author, attend the conference and must present the paper. Faculty sponsors should inform students of conference costs and encourage institutional or personal support of attendance. Student scholarships will be presented with the award at the conference award luncheon.

## Symposia or Workshop

Either panel or presenter format. Proposals that cross disciplines and include multiple institutions are highly encouraged. A panel or workshop presentation is allotted extended time on the program, so the proposal should be well-detailed and show potential added value for conference attendees. Submissions should include a 3-5 page proposal and a statement that all contributors intend to register for and attend the conference.

Symposia and workshops are not double-blind reviewed but are selected by the Program Chair for inclusion in the program. <u>All authors involved in developing accepted symposia and workshops must attend the conference as presenters</u>.

## Submission Guidelines

- 1. All submissions must be at minimum a shortened paper of between 750 and 1500 words (3 to 6 pages). These papers should include hypotheses or research questions and some discussion of proposed or executed methodology.
- 2. A full paper can also be submitted if you wish your work to be considered for a divisional best paper award. Full papers should not exceed 30 pages (total including references)
- 3. All submissions must be entirely original and may not be under concurrent consideration or accepted for presentation elsewhere. You may submit up to two papers and/or proposals to any or all of the divisions. This includes papers and proposals that are co-authored.
- 4. All submissions should include three keywords and a 75-word abstract. Select at least one, but no more than two, divisions which should be written on your cover page. Submissions should be double-spaced with one-inch margins, typed in a 12-point font, and follow APA format. All submissions should reflect appropriate academic research form.
- 5. Proposals for Symposia & Workshops should include a three to five-page proposal outlining details of the symposia or workshop presentation, along with a statement that all presenters intend to register for the conference.
- 6. Submission Deadline: September 16, 2022. Submit your paper, proposal, or summary by uploading it into the IBAM Conference submissions page at <u>ScholasticaHQ</u> and following the instructions for submissions located at that site. Preliminary acceptance decisions will be made by September 1, 2021. Preliminary schedules will follow in late-September.
- 7. Author Information: <u>Do not include author information on your manuscript</u>. Author information will be recorded on the submission page at the Scholastica site. Please submit all authors and their information on the Scholastica submission page. The uploaded document should be free of any identifying author indications, and the document "Properties" data should be cleared as well. All submissions are double blind-reviewed. Preparation of your title page should include:
  - a. The title of your submission
  - b. The submission type: Full Paper, Symposium, or Workshop. Student papers should also indicate "Student" on the title page.
  - c. The division to which you are submitting.
- 8. **Submission Process**: Follow the link to the IBAM submission page at <u>Scholastica</u>. At the beginning of your abstract, you should note the type of submission (paper, workshop, or symposium). If you do not use a type designation, we will assume it is a full paper and referee it accordingly.
- **9. Register**: <u>All accepted program participants must register for the conference</u>. Registration fees must be paid by October 1, 2022, and <u>cannot be returned after this date for any reason</u>. Students will be offered a discounted fee of \$25.00. Your conference registration fee covers annual IBAM membership and attendance to any scheduled session. We will also be recording the virtual presentations and made available to paid members.

## Meet IBAM's Program Committee. Contact them with questions specific to their divisions.

Vice President/Program Chair Dr. Marcel C. Minutolo School of Business Robert Morris University minutolo@rmu.edu

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#### **Special Topics**

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